

Table 6: Average Annual Salary and Total Number by Faculty Position: 2004-2013

Year	Professor	Associate Professor	Assistant Professor	Scholar/ Scientist/ Engineer (including associate, assistant, and eminent)	Instructor	Instructional Specialist	Lecturer	Librarian (including associate and assistant)	Research Associate	Program Director (including associate and assistant)
2004	\$104,578	\$78,855	\$70,338	\$94,869	\$61,864	\$53,581	\$63,983	\$61,799	\$52,473	\$95,368
Number	205	295	194	31	119	4	25	29	17	5
2006	\$110,381	\$84,960	\$77,199	\$92,723	\$56,396	\$56,335	\$61,666	\$66,692	\$51,859	\$83,748
Number	199	271	209	28	122	4	44	29	27	2
2008	\$93,010	\$82,245	\$78,253	\$99,864	\$59,088	\$54,881	\$63,266	\$65,998	\$63,935	\$83,678
Number	192	247	238	14	131	4	44	27	22	2
2010	\$112,915	\$86,096	\$77,508	\$89,785	\$60,061	\$56,324	\$65,362	\$67,160	\$52,062	\$88,978
Number	185	245	214	20	164	4	38	25	34	3
2012	\$110,500	\$87,125	\$77,347	\$104,416	\$65,480	\$54,176	\$68,498	\$63,218	\$49,415	\$82,513
Number	199	249	279	29	209	4	36	23	31	3
2013	\$120,045	\$89,091	\$81,117	\$106,609	\$67,373	\$46,500	\$71,120	\$63,535	\$54,323	\$82,337
Number	204	261	280	32	221	2	34	27	38	10
Salary % Growth 2004-2013	14.8%	13.0%	15.3%	12.4%	8.9%	-13.2%	11.2%	2.8%	3.5%	-13.7%
Number % Growth 2004-2013	-0.5%	-11.5%	44.3%	3.2%	85.7%	-50.0%	36.0%	-6.9%	123.5%	100.0%

Table 7: Average Annual Salary and Total Number by Administrator Position: 2004-2013

Year	President	Vice-president (including senior)	Associate / Assistant Vice-president	Provost	Assistant / Vice Provosts	Dean	Associate / Assistant Dean	Director (including associate and assistant)	Coordinator	Chair	General Counsel (including associate and assistant)	Executive Assistant
2004	\$388,467	\$228,123	\$141,824	\$295,975	\$178,605	\$223,938	\$117,868	\$93,129	\$78,430	\$104,538	\$179,517	\$81,003
Number	1	5	16	1	7	9	27	130	42	38	4	2
2006	\$458,833	\$239,903	\$156,232	\$321,356	\$146,605	\$213,544	\$116,307	\$85,551	\$80,036	\$110,514	\$199,560	\$63,322
Number	1	8	26	1	6	14	32	142	26	45	4	6
2008	\$525,868	\$237,567	\$154,564	\$361,993	\$189,511	\$205,998	\$130,728	\$104,453	\$71,441	\$135,496	\$197,738	\$69,053
Number	1	11	24	1	2	11	40	188	22	44	6	7
2010	\$520,146	\$236,349	\$161,292	\$323,038	\$145,093	\$200,697	\$130,821	\$109,777	\$70,629	\$147,185	\$200,207	\$60,328
Number	1	9	26	1	2	13	34	176	24	43	7	6
2012	\$503,887	\$225,304	\$158,564	\$312,940	\$196,639	\$233,914	\$131,465	\$100,357	\$72,132	\$143,047	\$162,814	\$62,771
Number	1	11	27	1	2	14	39	210	25	40	8	9
2013	\$502,579	\$230,998	\$160,763	\$312,507	\$196,738	\$230,938	\$130,351	\$106,488	\$67,616	\$148,319	\$163,488	\$60,299
Number	1	11	27	1	2	15	38	223	29	42	9	9
Salary % Growth 2004-2013	29.4%	1.3%	13.4%	5.6%	10.2%	3.1%	10.6%	14.3%	-13.8%	41.9%	-8.9%	-25.6%
Number % Growth 2004-2013	0.0%	120.0%	68.8%	0.0%	-71.4%	66.7%	40.7%	71.5%	-31.0%	10.5%	125.0%	350.0%